



## LAGUNA LĂNG CÔ

### ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

*Laguna Lăng Cô is committed to achieving best practice in environmental and social sustainability and has partnered with Earth Check, the world's leading Benchmarking and Certification provider.*

Laguna Lăng Cô is a world-class integrated resort situated in 280 hectares of land within semirural environment at Cu Du Village, Loc Vinh Commune, Phu Loc District, Thua Thien Hue Province, Viet Nam. The property is framed by 3km of pristine beach overlooking the East Sea in the front, and mountains in the back. The development highlights Banyan Tree-branded hotel & spa (with 63 villas, 1 swimming pool, 6 spa pavilions, 1 beauty salon, 1 yoga pavilion, 1 Gallery, 1 gym room, and 4 restaurants, BOH area); Angsana-branded hotel & spa (with 229 rooms, 1 Ballroom, 1 gym room, 10 spa treatment rooms, 3 restaurants, a 3,278m<sup>2</sup> main swimming pool, BOH area), an 18-hole championship golf course (with 1 restaurant, 1 club house, landscape of native garden, golf maintenance area, tennis court, pump house); Laguna Lang Co central service that covers all 3 sectors above and also looks after components including a water sport center conducting land & water activities along with conference facility, a central laundry, a central admin building, washing bay and garbage room, LSC canteen, transportation service, engineering workshop, common area and a waste water treatment system.

At Laguna Lăng Cô, we recognize the activities of our resort as having the potential for negative impact on the environment and community if not properly managed. As such, we have followed the Environmental Management System that meets the requirements of the Earth Check Company Standard.

Laguna Lăng Cô is committed to continual improvement measured by way of annual Benchmarking Assessments. The team at Laguna Lăng Cô strives to minimize our footprint on the environment by implementing sustainable initiatives aimed at improving the resort's performance, reducing the use of energy, water, petrol, production of waste, as well as improving the use of treated water and eco-label products.

Laguna Lăng Cô will comply with all relevant legislation and regulations, aiming to achieve international best practice. We have appointed our CSR supervisor as the Earth Check Coordinator, who has responsibility for improving the resort's sustainable performance.

Special consideration will be given to employing and empowering local employees, and wherever possible sustainable products and services will be sourced locally in accordance with Fair Trade principles.

We encourage associates to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers, and contractors.



Gavin Herholdt – Laguna Lang Co Managing Director

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